Buckinghamshire & Milton Keynes Fire Authority



Meeting and date: Overview and Audit Committee, 9 November 2022

Report title: Prevention Improvement Plan – Update Two

Lead Member: Councillor Simon Rouse

Report sponsor: Area Commander Simon Tuffley

Author and contact: Community Safety & Safeguarding Manager Joanne Cook

jcook@bucksfire.gov.uk

Action: Noting.

Recommendations:

That the Prevention Improvement Plan highlight report, summarising the progress made against the measures required to secure long-term improvements to Prevention delivery in Buckinghamshire Fire & Rescue Service (BFRS) be noted.

Executive summary:

An initial update on progress against The Prevention Improvement Plan was written and presented to Performance Monitoring Board on 9 June 2022 and formed part of the subsequent Her Majesty's Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS) update, noting this is now His Majesty's Inspectorate of Constabulary and Fire & Rescue Services.

The Prevention Improvement Plan contains 60 recommendations drawn from the Prevention Evaluation, the HMICFRS findings, the twelve areas required to meet the Prevention Fire Standard and associated National Operational Guidance for the Person-Centred Approach (PCA).

Work to evidence attainment against the removal of the HMICFRS Prevention cause for concern continues to be prioritised over other recommendations within the Prevention Improvement Plan (PIP), with the progress being made against almost all other recommendations being detailed within the PIP.

During the period of this highlight report, recruitment to most of the vacancies within the Central Prevention delivery team has been successful which will in time help to alleviate some of the capacity limitations within the team and assist in increasing Home Fire Safety Visit (HFSV) delivery numbers. Whilst a recruitment process is ongoing for one role (equivalent to 17 percent of the delivery team

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headcount), applications have been received and it is hopeful that the role will be filled fourteen months after becoming vacant.

Whilst no new recommendations have been completed within the two-month period covered by this highlight report, three of the five strands have moved to green/on track overall, with significant areas such as the Prevention Strategy on track for delivery in the next period.

Financial implications:

Amending communication methods and referral mechanisms in response to some of the Prevention Improvement Plan recommendations may introduce additional financial implications, however where appropriate, work completed by the NFCC on developing online resources will be utilised.

Any requirement for growth will be submitted through the established internal governance arrangements for consideration.

Risk management:

This Prevention Improvement Plan is the most effective way of ensuring continued improvement to ensure the best possible service is provided to the communities we serve.

The provision of regular highlight reports is an assurance tool to ensures that we are ultimately working towards aligning to national best-practice and more effectively to reduce risk in our communities.

There remain reputational corporate risks to the organisation should we be judged as inadequate by HMICFRS. The Service had already taken steps to mitigate this through having extensive internal and external audits of a number of areas of the Service, notably, elements of our operational activity has been subject to external independent assurance. The prevention evaluation is another example of applying constructive internal scrutiny to drive improvement and reduce risk.

Key risks are identified in the highlight report, of which the staffing issue has already been seen to impact upon delivery.

Legal implications:

The key legislation, regulation, and duties linked to a Fire and Rescue Service's prevention function can include (but is not limited to) the following:

- The Road Traffic Act, Section 39
- Home Safety Act
- Housing Act
- Children's Act

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- Working Together to Safeguard Children
- Safeguarding Vulnerable Groups Act and the Protection of Freedoms Act
- United Nations Human Rights Convention on the Rights of the Child
- Mental Capacity Act and Mental Health Act
- Police & Crime Act
- Modern Slavery Act
- Crime and Disorder Act
- Counter Terrorism and Security Act
- The Care Act
- Homelessness Reduction Act
- Anti-social Behaviour Crime & Policing Act

Privacy and security implications:

No privacy or security implications have been identified that are directly associated with this report or its appendices. The respective strands of the improvement plan will ensure Data Protection Impact Screening and full impact assessments are completed and reviewed where appropriate.

The report and its appendices are not protectively marked.

Duty to collaborate:

Collaboration with partners to ensure a collective and shared approach to identify and mitigating community risk is critical to ensure Prevention activity is effective. The evaluation identifies a number of areas where collaboration and partnerships can be developed for the benefit of community safety.

Health and safety implications:

There are no Health, Safety or Wellbeing implications arising from this report.

Environmental implications:

There are no environmental implications directly arising from this report.

Equality, diversity, and inclusion implications:

Whilst there are no identified implications directly associated with this report or its appendices, elements of work contributing to the progressive of individual recommendations have a positive impact upon. The respective strands of the improvement plan will ensure impact screening and full impact assessments are completed and reviewed where appropriate.

Consultation and communication:

The Prevention evaluation involved extensive engagement with stakeholders to ensure an effective and thorough evaluation of all our activity.

Background papers:

23 January 2020 - Her Majesty's Inspectorate of Constabulary and Fire and Rescue Services (HMICFRS) – Buckinghamshire Fire and Rescue Service (BFRS) Inspection Findings Report:

https://bucksfire.gov.uk/documents/2020/03/230120 item 7 hmicfrs cover report 23012020 appendix-min.pdf/

10 November 2021 – Prevention Evaluation – Phase One Report

https://bucksfire.gov.uk/documents/2021/10/oa-item-17-17-10-21.pdf/

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14 Prevention Highlight Report

Appendix	Title	Protective Marking
1	Prevention Improvement Plan highlight report – June/August 2022	Not protectively marked
2	Prevention Improvement Plan dashboard – July 2022	Not protectively marked
3	Prevention Improvement Plan dashboard – August 2022	Not protectively marked